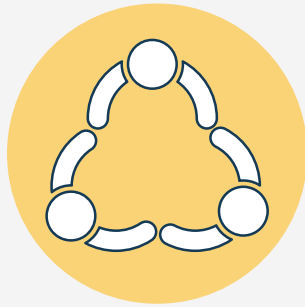


FUTURE FOCUSED LEADERS



**Four Monthly
Masterclasses**



**Peer Coaching
+ Collaboration**



**Team Plays +
Resource Access**



**REACH
Leadership Profile**

Future Focused Leaders is an interactive leadership capability, coaching and learning program that strengthens the integrated leader network through shared learning, collaboration and connection. It is essential for leaders to be future focused and purpose driven to create a powerful ripple effect to sustain lasting positive impactful change. Leaders must be adaptive with the necessary future of work capabilities to transform, to motivate, to create and deliver on business strategy and team purpose. We promote a modern leader growth mindset so leaders can amplify their own practice, engage with their people so everyone can flourish in great places to work.

Jessica Hickman

FUTURE FOCUSED LEADERS

- Masterclasses are designed using proven frameworks and methodologies with skills and tools leaders can put into practice. Held monthly 9.30 to 4pm with lunch provided
- Team plays to use in real time plus access to a content resource hub
- Peer Coaching circles for connection, reflection and support
- Program participant challenges to embed learning in the team and culture
- Includes an end of program celebration and presentation in June
- 15 participants per group

Masterclass 1 (Month 1)

Group 1

Group 2

Group 3

Group 4



BEING A FUTURE FOCUSED LEADER

- Insights from 2020, future change drivers and the impacts on self leadership and mastery
- Adopting positive modern mindsets, ready for the future of work
- Creating a coaching, mentoring and feedback culture
- THINK BIG! Defining your leadership vision, personal brand and intentions
- Deep dive into current realities and opportunities to gain forward momentum

Masterclass 2 (Month 2)

Group 1

Group 2

Group 3

Group 4



FOSTERING CHANGE AGILITY

- How to embrace change agility in a complex, fast paced and often uncertain environment
- Using design methodologies to innovate, experiment and simplify
- How has your talent needs changed? Talent mapping and succession planning for critical skills
- Scanning and inflections | Actions, decision making and accountability
- The value of psycho-social leadership to create a team atmosphere of resilience, trust and wellbeing

Masterclass 3 (Month 3)

Group 1

Group 2

Group 3

Group 4



POWER OF INFLUENCE AND COLLABORATION

- Extend your REACH when relating with people and achieving team goals
- Influence in the "right" way for impact
- Collaborate with purpose and intention
- Tools for dealing with pushback and resistance to gain buy-in
- Completion of REACH diagnostic profile and reports
- Identification of key leadership behaviours that are superpowers and areas for expansion

REACH
PROFILES

Masterclass 4 (Month 4)

Group 1

Group 2

Group 3

Group 4



THE UPSTANDER MOVEMENT

- The keys to workplace success- Empathy, Ethics & Equality
- Understand the trends driving the Upstander movement
- Explore team and individual contributions to workplace culture
- Decode the science behind The Bystander Effect
- Explore The Upstander Effect and 5 steps to being an upstander
- Build momentum for now and The Future of work